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SUPERIOR COURT OF THE STATE OF CALIFORNIA  
FOR THE COUNTY OF ALAMEDA

JUSTIN TRENTO and BUENAVENTURA SANTIAGO, on behalf of all other aggrieved employees of DEFENDANT in the State of California,

Plaintiffs,

v.

U.S. SECURITY ASSOCIATES, INC., dba ANDREWS INTERNATIONAL, LLC; and DOES 1 THROUGH 50, Inclusive,

Defendants.

ZUBERI CARR, as an aggrieved employee pursuant to the Private Attorneys General Act ("PAGA"),

Plaintiff,

vs.

U.S. SECURITY ASSOCIATES, INC., a Delaware corporation; and DOES 1 through 10, inclusive,

Defendants.

Case No.: RG18932522

Assigned to the Hon. Brad Seligman

**AMENDMENT TO THE JOINT STIPULATION OF CLASS ACTION SETTLEMENT AND RELEASE**

San Francisco Superior Court Case No.: CGC-18-570169

**JUDGE:** Hon. Andrew Y.S, Cheng

**DEPARTMENT:** 613

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**AMENDMENT TO THE JOINT STIPULATION OF  
CLASS ACTION SETTLEMENT AND RELEASE**

This amendment (“Amendment”) to the Joint Stipulation of Class Action Settlement and Release (“Settlement Agreement”) is made and entered into by and between Plaintiffs Zuberi Carr, Justin Trento, and Buenaventura Santiago (“Plaintiffs” or “Class Representatives”), as individuals and on behalf of the proposed Settlement Class, and Defendant U.S. Security Associates, Inc. (“Defendant”) (collectively with Plaintiffs, the “Parties”), pursuant to Paragraph 67 of the Settlement Agreement, which provides: “No amendment, change, or modification to this Settlement Agreement will be valid unless in writing and signed, either by the Parties or their counsel.”

This Amendment incorporates by reference all terms and conditions of the Settlement Agreement. But for those specific terms and conditions that this Amendment modifies, all Settlement terms and conditions will remain effective and enforceable. Any inconsistencies or differences between this Amendment and the Settlement will be interpreted and construed in favor of this Amendment.

1. “Response Deadline” means the deadline by which Class Members must postmark or fax to the Settlement Administrator Requests for Exclusion, or postmark Notices of Objection to the Settlement Administrator. The Response Deadline will be sixty (60) ~~thirty (30)~~ calendar days from the initial mailing of the Notice Packet by the Settlement Administrator, unless the sixtieth (60th) ~~thirtieth (30th)~~ calendar day falls on a Sunday or State holiday, in which case the Response Deadline will be extended to the next day on which the U.S. Postal Service is open.

2. Un-cashed Settlement Checks. Funds represented by Individual Settlement Payment checks returned as undeliverable and Individual Settlement Payment checks remaining un-cashed for more than one hundred and eighty (180) calendar days after issuance will be split evenly between Legal Aid at Work of San Francisco and Working Wardrobes. ~~the State Controller’s Office, Unclaimed Property Division.~~ The Parties do not have any interests or involvement in the governance or administration of Legal Aid at Work of San Francisco or Working Wardrobes that would in any way create a conflict of interest.


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**IT IS SO STIPULATED.**

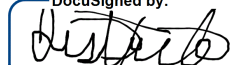
Dated: 7/27/2021

**PLAINTIFF**  
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Zuberi Carr

Dated: 7/30/2021

**PLAINTIFF**  
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Justin Trento

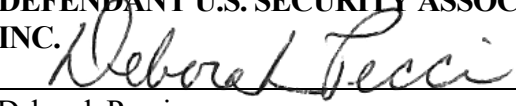
**PLAINTIFF**

Dated: \_\_\_\_\_

\_\_\_\_\_  
Buenaventura Santiago

**DEFENDANT U.S. SECURITY ASSOCIATES,  
INC.**

Dated: July 27, 2021

  
Deborah Pecci  
Senior Vice President, Deputy General Counsel

**APPROVED AS TO FORM**

**CAPSTONE LAW APC**

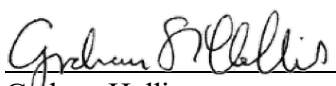
Dated: July 27, 2021

By:   
Raul Perez

Attorneys for Plaintiff Zuberi Carr

**GRAHAMHOLLIS APC**

Dated: July 30, 2021

By:   
Graham Hollis

Attorneys for Plaintiffs Justin Trento and  
Buenaventura Santiago

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**IT IS SO STIPULATED.**

Dated: 7/27/2021

**PLAINTIFF**

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E711255B4D2A47F...  
Zuberi Carr


Dated: \_\_\_\_\_

**PLAINTIFF**

Justin Trento

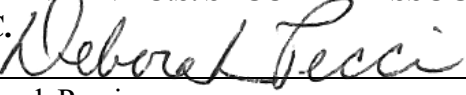
Dated: 7/30/2021

**PLAINTIFF**

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Buenaventura Santiago

Dated: July 27, 2021

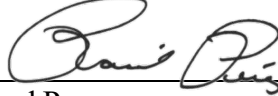
**DEFENDANT U.S. SECURITY ASSOCIATES, INC.**

  
Deborah Pecci  
Senior Vice President, Deputy General Counsel

**APPROVED AS TO FORM**

**CAPSTONE LAW APC**

Dated: July 27, 2021

By:   
Raul Perez

Attorneys for Plaintiff Zuberi Carr

**GRAHAMHOLLIS APC**

Dated: \_\_\_\_\_

By: \_\_\_\_\_  
Graham Hollis

Attorneys for Plaintiffs Justin Trento and  
Buenaventura Santiago

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**MARTENSON, HASBROUCK & SIMON LLP**

Dated: July 27, 2021

By:  \_\_\_\_\_

Jeremy T. Naftel

Attorneys for Defendant U.S. Security Associates,  
Inc.